**Re**search **S**upervision **Qu**ality **E**valuation **- Supervisor version**

0. not applicable

1. fully disagree

2. disagree

3. just sufficient

4. agree

5. fully agree

**Give in this worksheet your assessment of your own behavior/attitude as a supervisor.**

|  |  |
| --- | --- |
| 1. You act as a mentor for your PhD candidate |  |
| 1. You ensure that the research project is based on a well-defined plan |  |
| 1. You guard the progress of the research project within the project's time limits |  |
| 1. You give your PhD candidate the opportunity to develop his/her own ideas |  |
| 1. You provide alternative plans, If needed |  |
| 1. You provide your PhD candidate with adequate working conditions |  |
| 1. You provide your PhD candidate with adequate contact with other researchers |  |
| 1. You facilitate your PhD candidate's research in a timely fashion |  |
| 1. You adapt the supervision you provide, depending on the stage the research project has reached |  |
| 1. You discuss your PhD candidate's research work with him/her at scheduled times |  |
| 1. You are available for your PhD candidate for ad hoc consultation |  |
| 1. Consultations with your PhD candidate cover the progress of the research project and any problems he/she has encountered |  |
| 1. You propose points of action on short-term and, if necessary, medium-term goals as a result of the consultations |  |
| 1. You provide critical feedback |  |
| 1. You return within an acceptable time corrected manuscripts, reports, etc. |  |
| 1. You are able to receive critical feedback from your PhD candidate |  |
| 1. You provide feedback in an open, clear and structured communication |  |
| 1. You go through the raw data with your PhD candidate to ensure they are treated correctly |  |
| 1. You have an open, critical attitude towards the research goals as originally formulated |  |
| 1. You reach an agreement with your PhD candidate on the publication of research findings, including authorships, beforehand |  |
| 1. You encourage your PhD candidate to use ‘open science’ strategies |  |
| 1. You stimulate your PhD candidate to develop academic and transferable skills |  |
| 1. You show a keen interest in your PhD candidate’s research work |  |
| 1. You have a performance appraisal interview with your PhD candidate once a year |  |
| 1. You would recommend yourself for prospective PhD candidates |  |

**Re**search **S**upervision **Qu**ality **E**valuation **- Supervisor version**

0. not applicable

1. fully disagree

2. disagree

3. just sufficient

4. agree

5. fully agree

**Give in this worksheet your assessment of the behavior/attitude of your PhD candidate(s)**

|  |  |
| --- | --- |
| 1. He/she acts as a professional |  |
| 1. He/she assumes responsibility for his/her PhD trajectory |  |
| 1. He/she functions as member of a team |  |
| 1. He/she is accountable towards you as PhD supervisor |  |
| 1. He/she is critical of his/her own work |  |
| 1. He/she is critical of the work of other team members |  |
| 1. He/she follows mutual arrangements regarding the research |  |
| 1. He/she follows mutual arrangements related to the organization of the work |  |
| 1. He/she submits and/or delivers agreed work packages on time |  |
| 1. He/she handles data responsibly |  |
| 1. He/she checks for errors in data and analysis |  |
| 1. He/she acts responsibly when dealing with subjects and their data |  |
| 1. He/she ensures that his/her reporting is appropriate |  |
| 1. He/she is open for your feedback |  |
| 1. He/she is able to reflect on his/her behavior as a researcher |  |

**Re**search **S**upervision **Qu**ality **E**valuation **– PhD candidate version**

0. not applicable

1. fully disagree

2. disagree

3. just sufficient

4. agree

5. fully agree

**Give in this worksheet your assessment of your supervisor’s behavior/attitude**

|  |  |
| --- | --- |
| 1. Your supervisor acts as a mentor for you |  |
| 1. Your supervisor ensures that the research project is based on a well-defined plan |  |
| 1. Your supervisor guards the progress of the research project within the project's time limits |  |
| 1. Your supervisor gives you the opportunity to develop your own ideas |  |
| 1. Your supervisor provides alternative plans, if needed |  |
| 1. Your supervisor provides you with adequate working conditions |  |
| 1. Your supervisor provides you with adequate contact with other researchers |  |
| 1. Your supervisor facilitates your research in a timely fashion |  |
| 1. Your supervisor adapts the supervision, depending on the stage your research project has reached |  |
| 1. Your supervisor discusses your research work at scheduled times |  |
| 1. Your supervisor is available to you for ad hoc consultations |  |
| 1. Consultations with your supervisor cover the progress of the research project and any problems you have encountered |  |
| 1. Your supervisor proposes points of action on short-term and, if necessary, medium-term goals as a result of the consultations |  |
| 1. Your supervisor provides critical feedback |  |
| 1. Your supervisor returns within an acceptable time corrected manuscripts, reports, etc. |  |
| 1. Your supervisor is able to receive critical feedback from you |  |
| 1. Your supervisor provides feedback in an open, clear and structured communication |  |
| 1. Your supervisor goes through the raw data with you, so as to ensure they are treated correctly |  |
| 1. Your supervisor has an open, critical attitude towards the research goals as originally formulated |  |
| 1. Your supervisor and you reach an agreement on the publication of research findings, including authorships, beforehand |  |
| 1. Your supervisor encourages you to use ‘open science’ strategies |  |
| 1. Your supervisor stimulates you to develop academic and transferable skills |  |
| 1. Your supervisor encourages you and shows a keen interest in your research work |  |
| 1. Your supervisor and you have a performance appraisal interview once a year |  |
| 1. You would recommend your supervisor for prospective PhD candidates. |  |

**Re**search **S**upervision **Qu**ality **E**valuation **– PhD candidate version**

0. not applicable

1. fully disagree

2. disagree

3. just sufficient

4. agree

5. fully agree

**Give in this worksheet your assessment your own behavior/attitude as a PhD candidate**

|  |  |
| --- | --- |
| 1. You act as a professional |  |
| 1. You assume responsibility for your PhD trajectory |  |
| 1. You function as member of a team |  |
| 1. You are accountable towards your PhD supervisor |  |
| 1. You are critical of your own work |  |
| 1. You are critical of the work of other team members |  |
| 1. You follow mutual arrangements regarding the research |  |
| 1. You follow mutual arrangements related to the organization of the work |  |
| 1. You submit and/or deliver agreed work packages on time |  |
| 1. You handle data properly |  |
| 1. You check for errors in data and analysis |  |
| 1. You act responsibly when dealing with subjects and their data |  |
| 1. You ensure that your reporting is appropriate |  |
| 1. You are open for feedback of your supervisor |  |
| 1. You are able to reflect on your behavior as a researcher |  |